



UKRFA Annual Review 2010

“Promoting the efficiency of the Reserve Forces by providing opportunities for international experience, education and personal development”.

United Kingdom Reserve Forces Association

Holderness House
51-61 Clifton Street
London EC2A 4EY

Tel 020 7426 8358
DFTS 94625 8361
Fax 020 7426 8362
co-rfa@co.rfca.mod.uk



Colonel Douglas Norman Spratt CBE TD DL
18 Sep 1920 (Ramsgate, Kent) - 1 Apr 2010 (Edinburgh)

Obituary by Bob Kemp first published in the Scotman, 6 August 2010.

Colonel Douglas Spratt followed his father, a Royal Engineer, into the Army. As a young TA soldier he was one of the first to be called up at the outbreak of the Second World War in September 1939. Serving first as an anti-aircraft gunner at High Wycombe, he then commissioned in northern India and went on to serve as the Adjutant of 519 Ack Ack Regiment based at Camp Pilton in Edinburgh, before leaving the Army in 1948 and joining Unilever.

When the first Edinburgh Military Tattoo was held in 1950 and the castle needed to be lit, Spratt found two heavy duty aircraft searchlights in his garage. He was immediately offered a job with the Tattoo team. His skill and knowledge of searchlights became apparent and he was eventually appointed to the position of lighting director, a job that he held for 40 years. He toured the world with the Tattoo team, helping to produce 10 in Australia, 11 in South Africa and others in Italy and Denmark.

Spratt commanded 432 Light Ack Ack Regiment as a TA Lieutenant Colonel from 1964 until 1967. He was appointed a High Constable of Edinburgh 40 years ago, a position he held until the end of his life, and he was appointed a Deputy Lieutenant of the City in the early 1980s. On retirement from the TA, he served for a further 12 years as the Honorary Colonel of 71 Engineer Regiment.

Spratt jointly founded the Volunteer Officers' Ball in 1953 - a highly successful annual event that continues to this day and which was attended by Her Royal Highness The Princess Royal in 2007. More recent Volunteer Balls in Edinburgh have raised thousands of pounds for both military and civilian charities. Spratt was awarded an OBE for his voluntary work and then was elevated to the position of Commander of the Most Excellent Order of the British Empire.

Spratt chaired the Territorial, Auxiliary and Volunteer Reserves' Association (TAVRA) for the Lowlands for a period and he eventually retired from his civilian job as a director of Crawfords, part of United Biscuits. As Scottish president of the United Kingdom Reserve Forces' Association, Spratt identified a need to foster better team spirit and to improve the integration of reservists of all services and nations. In 1980 he set up an annual military shooting competition called the NATO Shoot, which became one of the UK's most popular military competitions.

His outreach to many NATO nations was unmatched and Spratt was always keen to encourage non-NATO teams to participate. His vision of a Partnership for Peace programme was well advanced before the Ministry of Defence took up the idea and teams from Switzerland, South Africa, Estonia, Moldova and Poland were regular visitors to the Edinburgh-based shoot. Many of these countries and more were well represented at his funeral in Edinburgh.

In uniform, Spratt is remembered as a leader who "got things done". When asked to help or to do something beyond the norm, his response was always "Just leave it with me." It was always a pleasure, and great fun to work with such a dedicated, committed and enthusiastic soldier and a man of considerable vision who never took no for an answer. His sheer determination throughout his illness shone through. His sense of humour never left him and his dogged determination was undoubtedly a major factor in his return to almost full operational capability.

He was a remarkable man who was unique in his achievements: a loving husband and father and a soldier who saw the need to foster the volunteering spirit in all those with whom he came into contact. His enthusiasm for all he did was abundantly clear and hugely contagious; you simply had to follow him, sometimes in awe, sometimes in wonder, always in anticipation of success and often with a smile.

Douglas Spratt, active to the end, died after a short illness in his 90th year. He was pre-deceased by his daughter Gillian in 1997 and is survived by Margaret, his wife of 53 years.

Chairman's Statement

This Report contains a fitting tribute to Colonel Douglas Spratt and for those of us who attended his funeral it was a memorable and moving occasion and a reflection of the passing of a man of such enormous and varied talents to whom this Association owes an immense debt of gratitude.

2010 has been a period of significant change for our Association. Our Revenues have been drastically reduced by Headquarters Land Forces, meaning that the support we have been able to give and the level of involvement of British Reservists in overseas activities that we support have been seriously curtailed. At a time when mobilised British Reservists and their counterparts from other NATO countries are increasingly working together on operations it does seem exceedingly short-sighted to limit the opportunities for them to meet in a non-hostile environment in the course of the various activities we support.

Looking to the future I am somewhat heartened by a marginally improved position in 2011. Furthermore, in the longer term I believe that the outcomes of the present Review of Reserves must identify a continuing and growing need for greater participation in activities by British Reservists with our international Defence partners.

Finally I would like to record my especial thanks to all those who have worked to achieve the Association's objectives in a time of great challenge and I hope we will be able to regain lost ground and move forward in the future.

Christopher Argent
Colonel
Chairman UKRFA

Introduction

The UKRFA provides international experience to approximately 800 Reservists of all ranks across all three Services each year. Most attend competitions as part of a Unit team, however the UKRFA also provides individuals with international education through access to courses and seminars abroad such as those run by the Interallied Confederation of Reserve Officers (CIOR).

The UKRFA sends delegations to the CIOR and Interallied Confederation of Medical Reserve Officers' (CIOMR) Symposiums. These are rare, operationally relevant, opportunities to work in Committees with Reserve Officers from other alliance nations and to develop leadership skills in an international context.

The most intense personal development provided by the UKRFA in an international setting is the CIOR Military Competition, at which the UK has a consistent and outstanding record of success. It requires high levels of physical fitness, training and commitment. Most participants attend no more than twice. Of these a third goes on to Commissions in the Regular forces and almost half continue to serve in the Reserves for at least a further five years.

The SNCOs Committee runs the annual International Military Skills Competition at Altcar. It regularly attracts up to 40 teams, of which roughly a quarter are foreign. The competition is set within the context of the current operating environment and not only provides an opportunity to practice appropriate military skills, but also to learn about new threats such as the latest mines.

UKRFA's events are retention positive. They are challenging and frequently take place in an international context, providing a basis for mutual understanding of our coalition partners. Our outputs develop Reservists in the conceptual and physical components of fighting power, offering a unique method of enhancing our military capability.

Annual Report produced by Lt Laura Harrison RNR

International Events

Interallied Confederation of Reserve Officers' (CIOR) Symposium

The theme of the 2010 CIOR Summer Symposium in Stavanger, Norway was "NATO's Comprehensive Approach – The Role of Reservists". The conference brought together senior military commanders, civilian experts and serving Officers to present national views, policies and best practice.

Key note addresses included an overview of NATO's comprehensive approach, the pitfalls from an operational commander's point of view, why the comprehensive approach is the right strategy but will fail in Afghanistan and the dangers of NGO cooperation from the perspective of Médecins Sans Frontières.

Delegates divided into syndicates to extract workshop studies that would inform the annual report to NATO and sponsoring Defence Departments. Topics covered included the planning and conduct of operations; training, education and exercises; public messaging; enhancing cooperation with external actors; and stabilisation and reconstruction.

At the Summer Congress in Warsaw, Poland in August 2011, CIOR will look at NATO's new strategic concept. For more information, see www.cior.net

Interallied Confederation of Medical Reserve Officers' (CIOMR) Symposium

Medical professionals including surgeons, nurses, dentists, veterinarians and pharmacists from across NATO met in Stavanger for the CIOMR Summer Congress. The objectives of CIOMR are to study and discuss subjects which are of military medical importance and to promote effective cooperation with the Regular Forces' Medical Services by providing information and feedback through its civilian medical expertise.

The workshops in Norway enabled participants to share best practice and delegates were able to discuss new technologies to improve medical care in theatre. The 'free paper' sessions had considerable continuing military medical educational value and spanned a range of subjects. Highlights included field hospital dentistry and radiology, study and analysis of the physical and mental health problems affecting mobilised reservists and the rapid deployment of a surgical unit in a natural disaster zone based on Haiti in January 2010.

Col Charles Cox, 2 Medical Brigade, gave a presentation entitled 'bringing it all back home – trauma lessons from Iraq and Afghanistan'. Col Cox and his colleagues from the Operational Medicine Committee also helped judged the Military Competition's 'combat casualty care' event.

CIOMR meets twice a year, in conjunction with CIOR's Summer Congress and Mid Winter Meeting. At the Summer Congress in Warsaw, Poland in August 2011, CIOMR will look at the prevention and treatment of combat stress. For more information, see www.ciomr.org

If you are a Medical Officer in the Reserve Forces and would like to join CIOMR, contact the UKRFA Secretariat on co-rfa@co.rfca.mod.uk

International Events

Young Reserve Officers' Workshop (YROW)

YROW is a week-long programme that takes place at the CIOR Summer Congress. It represents a thoroughly worthwhile and enjoyable opportunity to meet likeminded Young Officers from other NATO countries and exchange views on wide-ranging and important defence-related issues.

The UKRFA sends up to a dozen students to YROW each summer. The theme of the workshop varies each year but in 2010 in Stavanger it focused on NATO's comprehensive approach. The programme is demanding but academically stimulating and consists of debates, visits and attendance at the CIOR Summer Symposium. The workshop helps Young Officers develop their communications skills as participants work in groups to produce briefing papers and then present their ideas to the CIOR President.

YROW is an excellent developmental opportunity for Junior Officers and good preparation for multi-national deployments. Participants engage with Officers from other countries in a safe environment to share experiences and ideas, and to gain an understanding of how allied forces operate and the issues they face.

Reserve Officers or Officer Cadets aged 30 or under and of Lieutenant (RNR), Captain (RMR/TA) or Flight Lieutenant (RAuxAF) or below who would like to attend YROW in 2012 should contact the UKRFA Secretariat on co-rfa@co.rfca.mod.uk for further information.

CIOR Language Academy (CLA)

The CIOR Language Academy (CLA) provides tuition in English and French as a second language. It is aimed at NATO Reserve Officers and Regular Officers of the new Member and Partner nations of Eastern and Central Europe, many of whom previously used Russian as an operational language.

Learning objectives include increasing the student's ability and confidence to interact militarily and socially, speaking with improved fluency and pronunciation, comprehending and using conversational English and French and expanding their vocabulary and knowledge of NATO military lexicon.

The CLA makes a significant contribution to defence diplomacy, allowing reservists from numerous countries to share common experiences to enhance professional knowledge and mutual understanding. The CLA also considerably stretches the reservists who provide the instruction.

The Vyskov Military Academy in the Czech Republic hosted the CLA for a fortnight in July 2010. Eighteen Reservist instructors, including three from the UK, provided tuition to 82 students from 18 countries. Five of the students were due to deploy in support of UN and NATO operations and a number had recently returned from peacekeeping duties in Afghanistan, Bosnia and Lebanon. The Czech Defence Language Institute, based at Brno Military University, tested and passed 30 students at the Survival and Functional levels in English in reading, speaking, listening and writing.

A week-long refresher course was also run for twelve students at the Polish Naval Academy in Gdynia in September 2010. For the first time, prior to the course students had access to a range of English materials online to enable them to better prepare. Topics covered included use of tenses and clear pronunciation. Student response to the on-line materials proved there was an interest in continuous learning. The CLA hopes to be able to continue to roll out the use of online Learning Management Systems.

The CLA in 2011 will be held in Moldova. The course is open to British Reservists who would like the opportunity to learn French in a multinational environment. For more information, contact the UKRFA Secretariat on co-rfa@co.rfca.mod.uk

CIOR Military Competition

CIOR's Military Competition (MILCOMP) is a true test of combat effectiveness and the 2010 competition in Stavanger saw 41 teams of three athletes from 13 countries battling it out for the top prize. The UKRFA sent a squad of 12 competitors, two reserves and three coaches, accompanied by Maj Ian Webster, the MILCOMP Chairman.

Three UK male teams and one female team entered the three-day competition, all demonstrating advanced leadership, courage, physical fitness and a broad spectrum of military skills. 2010 proved to be another outstanding year, with the UK Veteran team coming second overall and the UK female team putting in a superb performance to win their category for the fifth year running. It was an exceptionally remarkable achievement as they won by over 400 competition points.

In the marksmanship tests the HK416 host nation rifle and 9mm Glock pistol presented few difficulties but the variable and swiftly-changing light conditions during the rapid shoot proved a challenge. The UK produced strong performances on the second day of Combined Obstacles, with all three male teams placed in the top 10. A superb effort.

The Orienteering was set in a valley with varied terrain reminiscent of Dartmoor and open parkland areas. It was not highly technical but there were long legs where it was a runner's course. There was a biathlon shoot part way, where all the UK teams scored maximum points. There was also a BMX bike circuit with bumps and thrills towards the end, which gave the teams something to worry about as their legs were beginning to tire and just staying on the bikes was challenging. The grenade throwing was also tough, in a bouldered field and uphill.

Our coaching team maintained the highest standards in getting the most out of our competitors in the run up to the event, and once again it paid off. As ever, there was fierce competition at the top end, this year from the Norwegian novices, the Germans and the French. The UK teams, however, matched every move from the opposition, especially in the fitness tests and navigation.

The results give ample demonstration of the philosophy and policy that underpins the current training regime. The benefits are huge to both the individual and to the Regular and Reserve Forces. The level of physical fitness and military skill with which MILCOMP equips competitors can be considered a 'bench mark' in professional standards.

Three of the competitors in Stavanger, Paul Pickering, Janek Szkoda and Tom Appleyard, joined RMA Sandhurst in September 2010 with Tom Tongs from the 2009 team. Dan Bracey followed in January 2011 with Robin Hold, also from the 2009 squad. Malik Devlin (2009) has just passed out from RMA Sandhurst, missing the Sword of Honour by the smallest of margins.

Alan Finlay (2009) joined RMA Sandhurst in the summer of 2010 and Patrick Halford (2009) joined CTCRM Lympstone in September 2010. Charlotte Gillard and Joe Dinwiddie join RMA Sandhurst in September 2011, with two others in the pipeline for Royal Marine Officer Training. They all take with them an excellent background in basic military and leadership skills and we wish them well in their future careers. Recruiting suitable replacements is a major priority for 2011.

Maj Andy Mason RMR said 'Commanding the United Kingdom Military Competition Team is a huge honour and I am extremely proud to lead such a talented group of young and enthusiastic people. This passionate and committed squad works together to show professional excellence in military skills and fitness to the other NATO and Partnership for Peace countries. Domination of all categories is still the focus as we prepare for next year's event in Poland. I hope more NCOs can be encouraged to accept the challenge and to go for the overall win, the only honour that has escaped us in the last five years'.

Training and selection for the 2011 competition in Warsaw, Poland is already underway. If you are a member of the Reserve Forces (any rank/rate) and would like to participate, contact the UKRFA Secretariat on co-rfa@co.rfca.mod.uk for further information.

CIOR Military Competition

Results 2010

	Team			
	Veteran	Experienced	Novice	Female
Position Overall	2			
Position in Category	1	2	3	1
Combined Shooting	5			
Combined Obstacle Courses	7	2		
Combined Orienteering	3	8		
Land Obstacle Course	7	3		
Water Obstacle Course	4	5		
Orienteering Run	2	5		

UK Competitors

Veteran		Experienced	
Capt Nick Diamond RMR	RM Poole	2/Lt Chris Sykes-Popham	Bristol UOTC
Capt Greg Byers	152(U) Tpt Regt RLC	O/Cdt Janek Szkoda	M & S UOTC
Mne Kris Smith	RMR Tyne	Spr Paul Pickering	131 Cdo Engr

Novice		Female	
O/Cdt Jon Beaney	M & S UOTC	Capt Claire Sapwell	162 MC Regt RLC
O/Cdt Dan Bracey	Bristol UOTC	O/Cdt Charlotte Gillard	M & S UOTC
O/Cdt Chris Symons	Northumberland UAS	Sig Helena Chessher	6 Rifles

Reserves			
O/Cdt Tom Appleyard	Bristol UOTC	Tpr Joe Dinwiddie	

UK Events

Exercise Altcar Challenge

2010's early May Bank Holiday weekend saw some 350 reservists from the RNR, RMR, TA and RAuxAF descend on Altcar Training Centre near Liverpool to participate in Ex Altcar Challenge, the annual International Military Skills (MILSKILLS) Competition sponsored by the United Kingdom Reserve Forces Association.

Altcar Challenge aims to test competitors physically, mentally and practically in terms of military skills. It is based on an 'Operational Environment' and command tasks and challenges focus on IEDs, mine awareness, battlefield casualty drills, patrolling, tactical map marking, boat drills, vehicle recovery and check points. There is also an assault course and weapon handling, ending with a falling plate shoot. The variety of stands plays to different teams' strengths and mean everyone has an equal chance to capture the prizes on offer.

The competition is organised and run by Reservist SNCOs from across the three services. They assist with planning from the outset, including the administration of personnel and the organisation of accommodation, stores, catering and transport, as well as the delivery of the stands and ensuring smooth running on the day.

For those on the organising Committee it is a great way to develop management skills including preparation and planning experience, using initiative and working without being under direction or senior supervision. For the competitors, they not only benefit from practising their military skills in an operationally realistic environment, but teams can share their experiences to enable better cooperation and understanding across the international Reserve Forces.

28 teams of four SNCOs and JNCOs from the UK, Netherlands, Poland, France and the Czech Republic competed against each other in male, female, and mixed categories under the watchful eyes of Air Marshal Bryant, AVM Lord Beaverbrook, UKRFA President AVM Newton and Group Captain Gary Bunkell. The visitors were impressed by how well the exercise complemented unit training, how challenging it was, how it benefitted the personal development of the SNCOs and JNCOs involved, and the levels of enthusiasm, motivation, teamwork and confidence displayed by the participants.

WO Matt Dillon 4624 Sqn RAuxAF, Exercise Director, said "Not only does the exercise provide the opportunity for members of the Reserve Forces to apply their trades, but also to use the skills and lessons learnt from live operations. The variety of stances put on by the cap badges represented enabled all participants to learn even more about what everyone else does. Altcar is the only UK-based exercise in which tri-service personnel get the opportunity to work with our NATO Allies".

Ex Altcar Challenge fosters a healthy spirit of competition in its participants. It provides a strong basis for teamwork, personal development and leadership and provides excellent military training, but most importantly it is also good fun. If you would like to compete in Exercise Altcar Challenge in 2011 or help with the organisation, contact WO1 John Bennett on ircaman@hotmail.com

Results 2010

Best Overall Team	RMR MERSEYSIDE
Best Mixed Team	HMS EAGLET
Best Female Team	AVRM Netherlands
Best Assault Course with March and Shoot	RMR MERSEYSIDE
Best Pistol Shoot	RMR MERSEYSIDE
Best International Team	Euro 1 (Netherlands and France combined)
Falling Plate Shoot	HMS VIVID

UK Events

University Unit Military Competition

The University Unit Military Competition (UNICOMP) took place in January 2011 in Hampshire's Aldershot Training Areas. 21 competitors from four units participated in events testing military skills and fitness on land and in the pool. Glasgow University Officer Training Corps (UOTC) won the male category and Manchester and Salford UOTC won the female category.

The event was staged as an inter-UOTC competition but also to provide a selection platform for novices to progress to the team training for inclusion in the UK squad travelling to Warsaw in August 2011 for the annual CIOR Military Competition. Twelve cadets were selected for further training. For the individual, the CIOR Military Competition provides significant opportunities for personal development in basic military skills and levels of fitness. To the Unit, the individual brings much-improved standards and proof of high levels of commitment.

Maj Andy Mason RMR, organiser of the competition, said 'It is always a pleasure to be infected by the cadets' enthusiasm and dedication, no matter how tough the events are. Appreciation must be given to the University Units for getting their personnel to the 'start line', especially those who travelled great distances. The MILCOMP coaches are looking forward to the start of training and to the results that I am sure we can all produce in the summer of 2011 in Poland'.

A further University Unit Military Competition will be held in January 2012. For more information, contact the Secretariat on co-rfa@co.rfca.mod.uk

Results 2010

Pos.	Male Competition	Pos.	Female Competition
1	Glasgow UOTC	1	Manchester & Salford UOTC
2	Manchester & Salford UOTC	2	Glasgow UOTC
3	Queens UOTC	3	Queens UOTC
4	Leeds UOTC (York detachment)		

Sponsored Events

The UKRFA supports around 200 reservists a year to allow them to attend a number of competitions and challenges at home and abroad. Here are some highlights.

Exercise Lombardia, Milan, Italy

This challenging exercise consists of a four person recce patrol over a distance of 21km and a height gain of 1500m. In May 2010, the UKRFA sponsored two female patrols from Wales UOTC, the first female teams to ever compete in the Lombardia competition. They finished 17th and 29th, an excellent result considering 52 teams started and only 36 finished.

Officer Cadet Catriona Hills explained 'We were on a peacekeeping operation in Palazzago. The exercise started with shooting trials using 5.56mm, 7.62mm and sniper rifles, 12 bore semi-automatic shotguns and 9mm semi-automatic pistols in a variety of kneeling, prone unsupported and dynamic positions. There was then a military recognition round, covering 50 different objects including tanks, ships, aircraft, vehicles, rifles and artillery. The night patrol involved observation stances, deactivating an IED, a CIMIC mission in a village that was mortared, a building clearance exercise and a CASEVAC task. We then had one final hurdle to cross before reaching the finish line – to get ourselves and our equipment over a pond using a zip-wire. We finished in just over 17 hours. Our aim was just to complete the competition, but to come within the top 30 teams surprised us. It was challenging and tiring but also fun and very enjoyable. It felt amazing to have been given the opportunity to represent the British Army in an international competition. We have all taken something very positive away with us'. WO1 Pratt, Cambrian Patrol Warrant Officer added 'Do not underestimate how determined and motivated female UOTC cadets are!'

100km Van Ieper, Ypres, Belgium

Seventeen soldiers from 158 (Royal Anglian) Transport Regiment RLC(V) participated in the 100km Van Ieper march in May 2010, taking in the historic cemeteries and battlefields of the Ypres Salient. Of note was Tyne Cot, the largest Commonwealth military cemetery in the world and the resting place of 11,954 soldiers of the Commonwealth Forces, buried during the Great War. The routes were arduous, testing participants both mentally and physically. It was an excellent opportunity to develop physical robustness. The soldiers were also involved in the Act of Remembrance at the Menin Gate. As the youngest member of the group, Pte Spencer laid the wreath. SSgt Eyre said 'The trip was made entirely possible by the grant provided by the UKRFA and as such we extend our warmest gratitude'.

6. Internationales Basler St Barbara Schiessen, Liestal, Switzerland

In October 2010, Leading Seamen Bill Palmer and Steve Drew from HMS CAMBRIA in Wales travelled to Basel to compete in the 6th International St Barbara Shooting Competition. 223 competitors from 10 countries participated. The weapons used were the Sturmgewehr 57 (7.50mm Assault rifle), the Sturmgewehr 90 (5.56mm Assault rifle) and the SIG P220 9mm pistol. Each competitor fired the pistol at a 25m target and then both rifles at 300m targets in two separate shoots.

Leading Seaman Palmer said 'It has been extremely worthwhile attending this event, as not only did we have the opportunity to use weapons that we would not normally have access to, but also we were able to speak to Reservists from the other countries taking part in the event. Many new friends were made during the weekend, which has led to invitations being received to take part in various shooting events in countries including Germany and Hungary. The RNR involvement in the event would not have been possible without the backing and funding from the UKRFA. For their help we are extremely grateful'.

To obtain a full list of the events supported by the UKRFA, contact Janice Staines at the Secretariat on 020 7426 8358 or co-rfa@co.rfca.mod.uk

Summary of Income and Expenditure for the Year Ended 31 March 2010

	2010	2009
Ministry of Defence grants	£110,027	£114,239
Other income	£5,301	£9,942
Total income	£115,328	£124,181
Activities		
CIOR	£43,572	£49,985
Travel	£25,817	£39,796
UK competitions	£3,712	£2,220
TA100	£0	£14,103
	£73,101	£106,104
Administration expenses		
Publicity	£5,784	£5,545
Salaries and administration	£18,880	£19,521
Other costs	£3,376	£3,045
Professional fees	£699	£548
	£28,739	£28,659
Total Expenditure	£101,840	£134,763
Surplus/(Deficit) for the year	£13,488	(-£10,582)

Summary Balance Sheet as at 31 March 2010

Current assets		
Stocks	£4,074	£4,074
Payments in advance	£0	£895
Cash	£62,872	£49,034
	£66,946	£54,003
Less		
Creditors and accruals	£625	£1,170
Net Assets	£66,321	£52,833
Represented by		
Accumulated Fund Account		
Balance brought forward	£52,833	£63,415
Surplus/(Deficit) for the year	£13,488	(-£10,582)
Balance carried forward	£66,321	£52,833

2011/12 Diary

April 2011

07/04/11 - 09/04/11	CIOR Presidency In-Between Meeting, Bergen, Norway
09/04/11	41 st Saumur Equestrian Challenge, Melton Mowbray
27/04/11 - 01/05/11	MILCOMP Easter Continuation Training and Selection Weekend 1
29/04/11 - 01/05/11	SNCO Committee Military Skills Competition, Altcar Ranges

May 2011

13/05/11 - 15/05/11	MILCOMP Selection Weekend 2
---------------------	-----------------------------

June 2011

01/06/11	UKRFA ExCo, Holderness House
10/06/11 - 12/06/11	MILCOMP Team Training Weekend 1
25/06/11 - 27/06/11	MILCOMP Team Training Weekend 2

July 2011

02/07/11	UKRFA Council Meeting, Holderness House
08/07/11 - 10/07/11	MILCOMP Team Training Weekend 3
09/07/11	CIOR & YROW Delegates' Study Day, Holderness House (TBC)
18/07/11 - 30/07/11	CIOR Language Academy, Chişinău, Moldova
22/07/11 - 07/08/11	MILCOMP Continuation Training & Competition, Warsaw, Poland

August 2011

01/08/11 - 07/08/11	CIOR & CIOMR Summer Congress, Warsaw, Poland
01/08/11 - 07/08/11	CIOR Young Reserve Officers' Workshop, Warsaw, Poland
03/08/11	CIOR Symposium: 'NATO's New Strategic Concept', Warsaw, Poland
TBC	International Junior Officers' Leadership Development Seminar (IJOLDS)

October 2011

20/10/11 - 22/10/11	CIOR Presidency In-Between Meeting, Norway (TBC)
TBC	42 nd Saumur Equestrian Challenge, Belgium

November 2011

02/11/11	UKRFA ExCo, Holderness House
----------	------------------------------

December 2011

03/12/11	UKRFA Council Meeting, Holderness House
03/12/11	UKRFA Annual General Meeting, Holderness House

February 2012

06/02/12 - 08/02/12	CIOR 23 rd Annual Winter Seminar, Schloss Eicholz, Wesseling, Germany
09/02/12 - 11/02/12	CIOR Mid-Winter Meeting, NATO HQ, Brussels, Belgium

To obtain a full copy of the international and sponsored events list or add to this calendar, please contact Janice Staines at the UKRFA Secretariat on 020 7426 8358 or co-rfa@co.rfca.mod.uk

Key Personalities

UKRFA President	Air Vice-Marshal B H Newton CB CVO OBE
Chairman and UK Vice President CIOR	Colonel C L Argent QVRM TD DL
UK Vice President CIOMR	Wing Commander A M Moodie
Secretary General	Air Vice-Marshal P D Luker CB OBE AFC
Director of Resources	Colonel D H R Stephenson CBE
Finance Officer	Mr I Scarfe
Membership Secretary	Mrs J Staines